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2.16.12 Release Notes

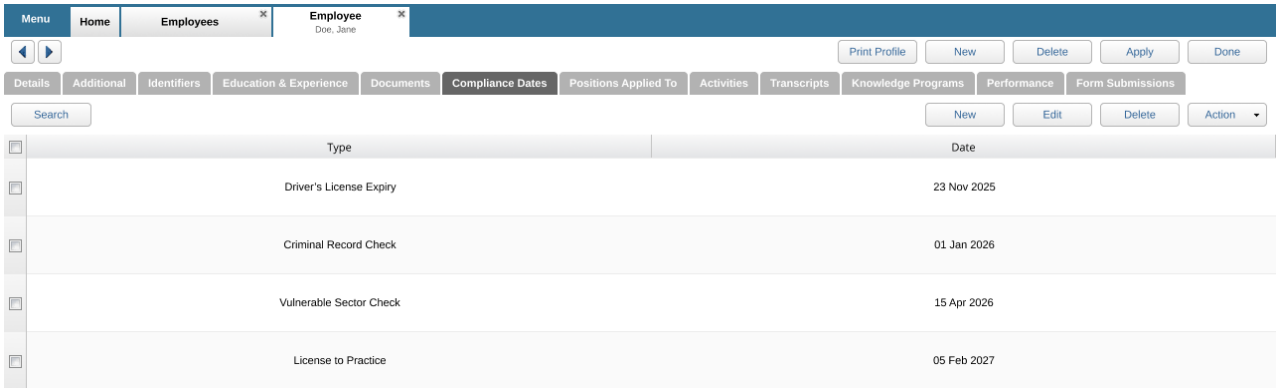
If you have any questions or would like more information on any of the items described here, please contact the iTacit Help Desk (helpdesk@itacit.com).

New Features

General Configuration

Compliance Dates: Track and Notify on Key Employee Certifications (HCM-18180)

Added a new Compliance Dates feature to employee records, allowing administrators to track critical dates like license expirations or background checks. This update includes configurable notifications to alert employees, their managers, or other stakeholders when dates are approaching or overdue - helping ensure compliance and proactive follow-up.



Supporting features include:

- A Permissions management area for controlling access
- A Notification Groups section for targeted delivery
- A scheduled event to automatically generate alerts
- A centralized Compliance Dates screen for viewing, filtering, and exporting data
- A new Compliance Dates section in the Employee Manager view for employee-specific tracking

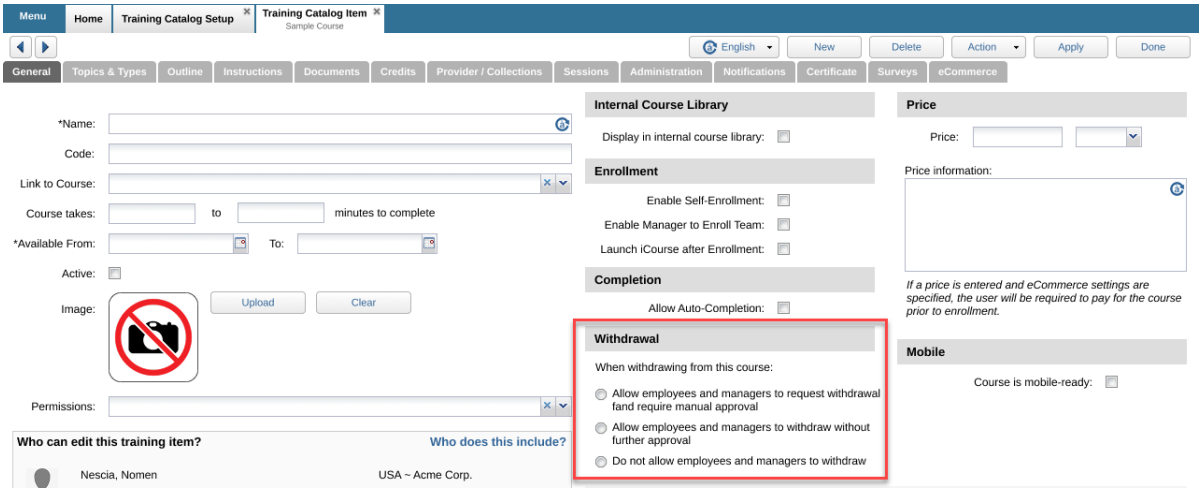
These updates enhance visibility, control, and communication regarding compliance requirements throughout the organization.

Note: For more information, please refer to the *iTacit Employee Compliance Dates Quick Reference Guide* for this feature.

Training & Education

Training Catalog Item: New Withdrawal Approval and Restriction Options (HCM-18029)

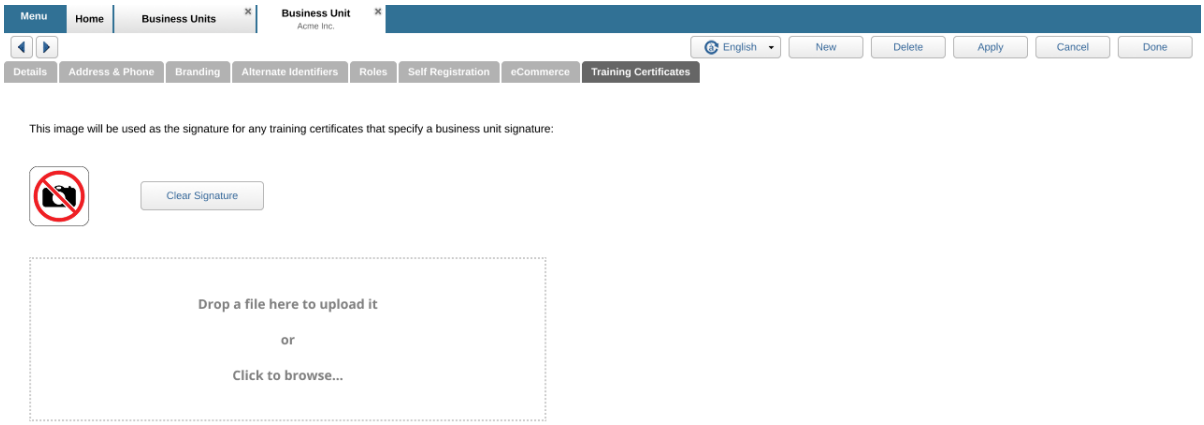
Added flexible withdrawal settings to training catalog items, allowing administrators to choose whether course withdrawals require approval, are auto-approved or are entirely restricted. This gives organizations greater control over enrollment management and helps prevent unintended course withdrawals.



Note: For more information, please refer to the *iTacit Training Withdrawal Options Quick Reference Guide* for this feature.

Training Certificates: Business Unit Signature Support (HCM-18175)

Added the ability to upload and manage business unit-specific signatures for training certificates. This enhancement allows organizations to personalize certificates with appropriate branding and improve authenticity by associating certificates with the correct business unit.



This Includes:

- Enhanced training certificate values to support additional Business Unit-specific fields, including a signature image and one new field from the employee record.
- Updated certificate generation logic to display the Business Unit-branded logo, allowing organizations to reflect their internal branding on training certificates. This reinforces identity and professionalism in training documentation.

Note: For more information, please refer to the *iTacit Business Training Certificate Enhancements Quick Reference Guide* for this feature.

Improvements and Fixes

Forms & Checklists

Forms Submission Results: Improved Performance for BI Data Exports (HCM-19450)

Optimized the export process for form submission results to significantly reduce load times during BI data exports. This enhancement ensures faster access to large datasets, improving efficiency for reporting and analytics workflows.

Forms: Fixed Missing Images in Individual Submissions (HCM-18906)

Resolved an issue where images added to forms via the form builder were not appearing in PDF exports of individual submissions in Analytics. This fix ensures that all visual content is accurately represented in exported records for auditing and review.

Forms: Improved Messaging and Translation for Submission Restrictions (HCM-18424)

Enhanced the clarity and localization of messages shown when users are restricted from submitting a form, ensuring better understanding across supported languages and reducing confusion during form interactions.

Forms: Fixed Inaccurate % Complete in Section Assignments Pie Chart (HCM-17554)

Resolved an issue where the percent complete displayed in the Section Assignments pie chart on the form details page could be miscalculated. This occurred in cases where conditional logic (e.g., branching questions or sections) affected which items were shown or required.

iTacit Infrastructure

Performance Optimization Across Key Modules (HCM-19313)

Implemented performance enhancements in My Activities, My Teams, Library, Surveys, Recruitment, and Training modules, resulting in faster load times and improved responsiveness to support a more efficient and seamless user experience across the platform.

Recruiting & Onboarding

Recruiting & Onboarding > Career Posting form issues - question duplication (HCM-19057)

Addressed an issue where questions could be duplicated on Career Posting Forms under certain circumstances, leading to erroneous data.

Training & Education

Training > Training Catalog Setup > Issue starting a multi-lingual course after withdrawal options are updated (HCM-19669)

Addresses an issue where starting a multi-lingual course, or choosing a session for an already-enrolled course, can prevent the course/session to launch after withdrawal options are updated.